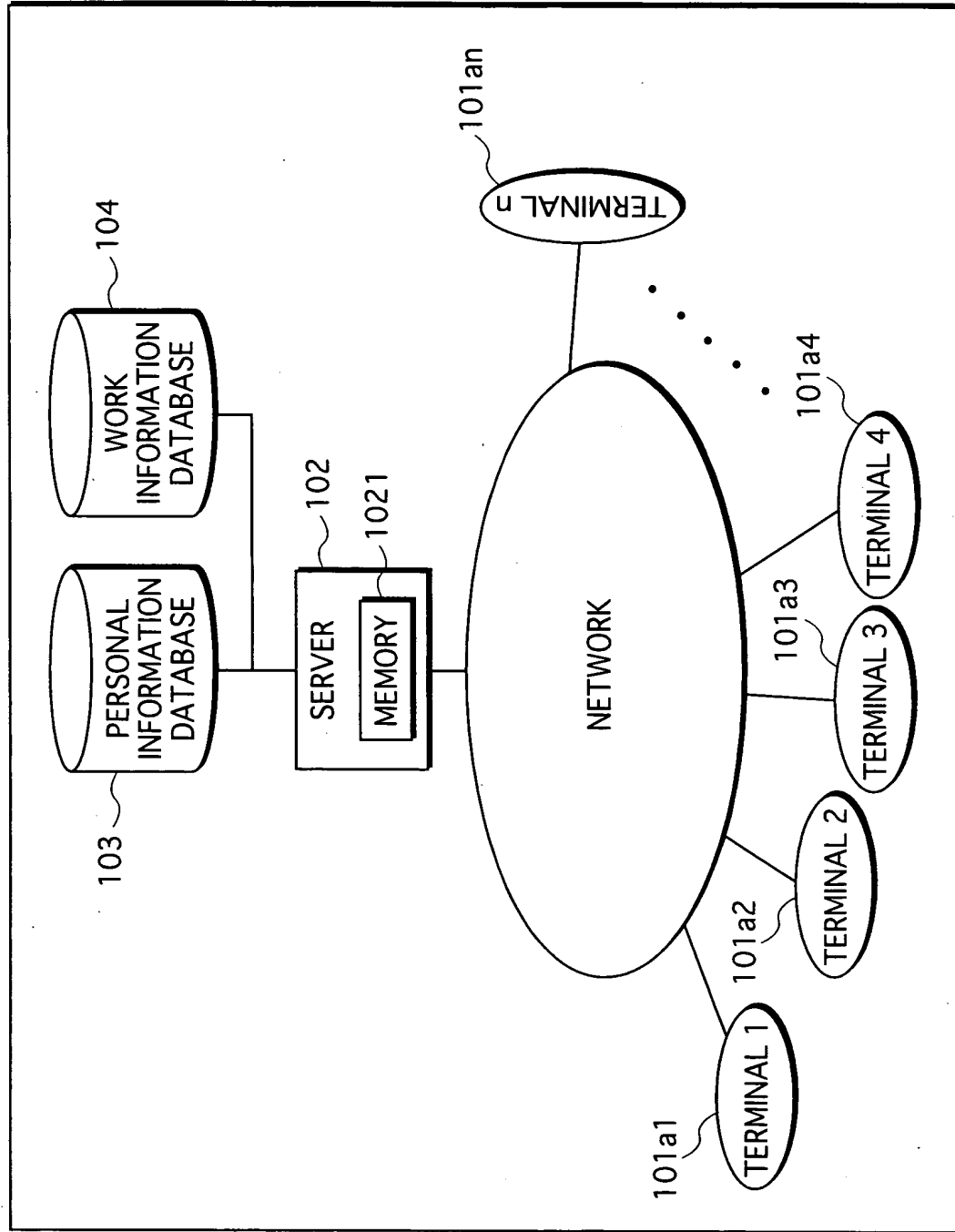


FIG.1



100 ~

FIG.2

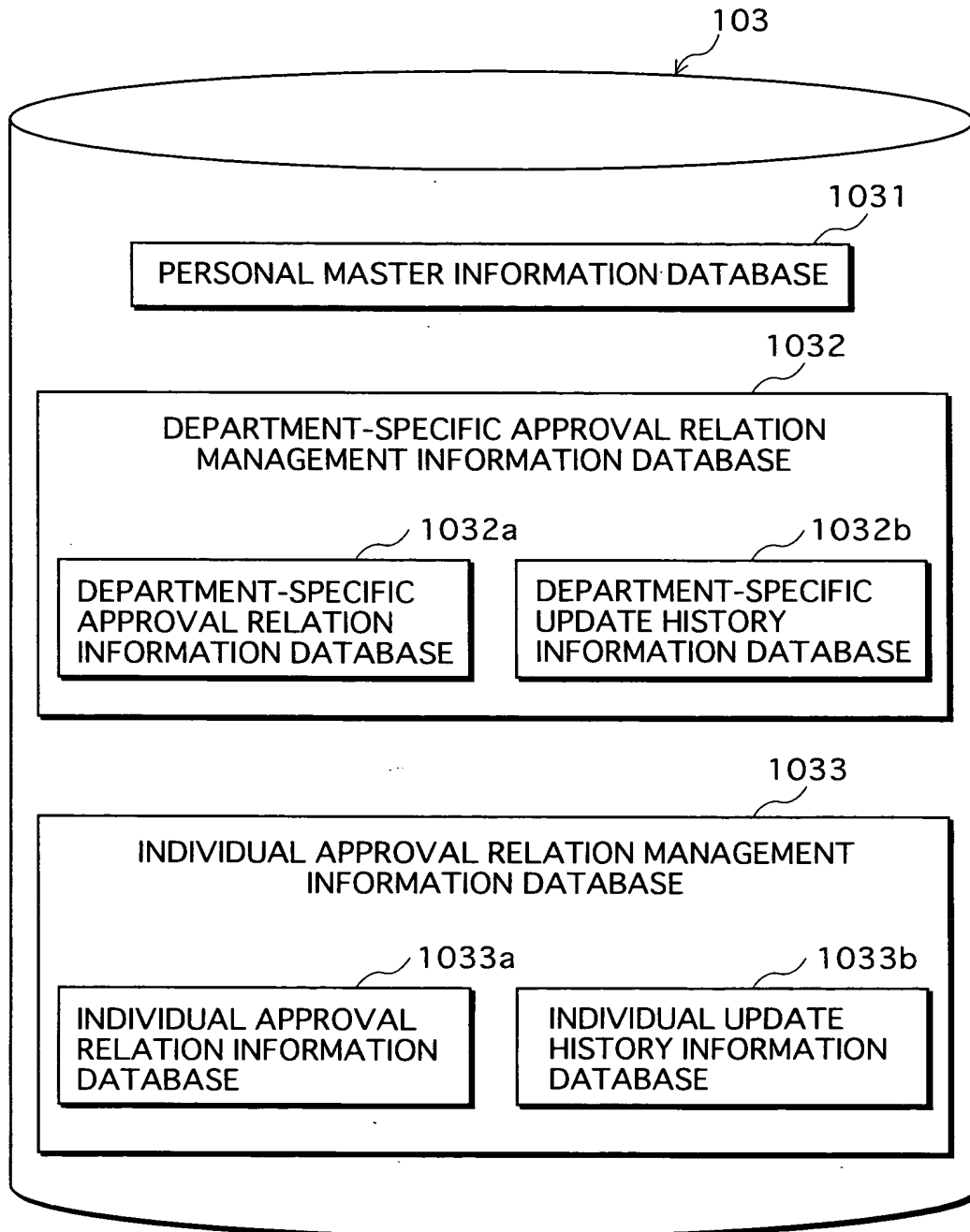


FIG.3

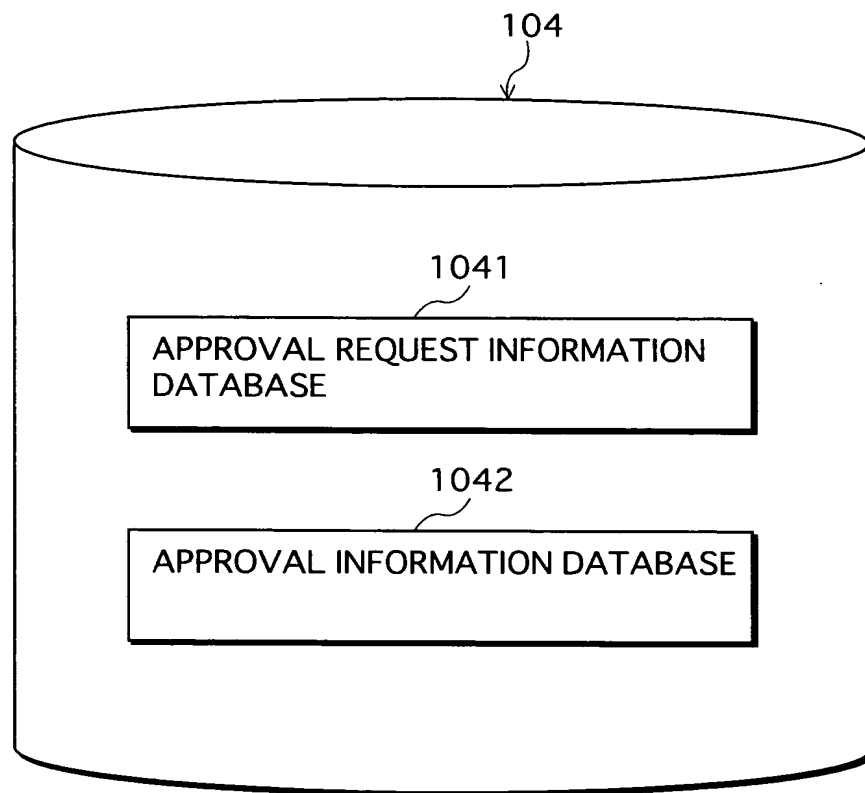


FIG.4

1031

EMPLOYEE CODE	320015	320021	320094	320396	320111
EMPLOYEE'S NAME	GORO YODOYABASHI	TARO KITAHAMA	SHIRO SHIJO	HANAKO MARUTAMACHI	TOORU MORIGUCHI
BUSINESS OPERATION CODE	00010039 (KEIHAN BUSINESS OPERATION)	00010039	00010039	00010039	00010039
DEPARTMENT	2000 (ACCOUNTING DEP.)	15000 (PRODUCTION TECH. DEP.)	15000	15000	15000
SPECIAL CLASSIFICATION	STAFF	ASSISTANT GENERAL MANAGER	ASSISTANT GENERAL MANAGER	SENIOR STAFF MEMBER	GENERAL MANAGER
APPROVAL-AUTHORIZED PERSON QUALIFICATION	NO	YES	YES	YES	YES
REGISTRATION QUALIFICATION	YES	YES	YES	YES	YES
EFFECTIVE PERIOD START DATE	1999/04/01	1998/04/01	1995/04/01	1996/10/01	1995/04/01
EFFECTIVE PERIOD END DATE	9999/12/31	2002/06/30	9999/12/31	9999/12/31	9999/12/31

FIG.5

1032a

BUSINESS OPERATION CODE	00010039 (KEIHAN BUSINESS OPERATION)	00010039 (KEIHAN BUSINESS OPERATION)	00010039 (KEIHAN BUSINESS OPERATION)
APPROVAL OBJECT DEPARTMENT	15000 (PRODUCTION TECH. DEP.)	15000 (PRODUCTION TECH. DEP.)	15000 (PRODUCTION TECH. DEP.)
APPROVAL-AUTHORIZED PERSON	3200021 (TARO KITAHAMA)	3200394 (SHIRO SHIJO)	3200396 (HANAKO MARUTAMACHI)
APPROVAL-AUTHORIZED PERSON CLASSIFICATION	RESPONSIBLE	RESPONSIBLE	PROXY
REGISTRATION DATE	2000/03/31	2002/06/30	2002/07/01
REGISTRAR	3200015 (GORO YODOYABASHI)	3200015 (GORO YODOYABASHI)	3200394 (SHIRO SHIJO)
EFFECTIVE PERIOD START DATE	2000/04/01	2002/07/01	2002/07/16
EFFECTIVE PERIOD END DATE	2002/06/30	9999/12/31	2002/08/31

FIG.6

1032b

BUSINESS OPERATION CODE	00010039 (KEIHAN BUSINESS OPERATION)	00010039 (KEIHAN BUSINESS OPERATION)	00010039 (KEIHAN BUSINESS OPERATION)	00010039 (KEIHAN BUSINESS OPERATION)
APPROVAL OBJECT DEPARTMENT	15000 (PRODUCTION TECH. DEP.)	15000 (PRODUCTION TECH. DEP.)	15000 (PRODUCTION TECH. DEP.)	15000 (PRODUCTION TECH. DEP.)
APPROVAL- AUTHORIZED PERSON	3200021 (TARO KITAHAMA)	3200021 (TARO KITAHAMA)	3200394 (SHIRO SHIJO)	3200396 (HANAKO MARUTAMACHI)
REGISTRATION DATE	2000/03/31	2002/06/15	2002/06/15	2002/07/01
REGISTRAR	3200015 (GORO YODOYABASHI)	3200015 (GORO YODOYABASHI)	3200015 (GORO YODOYABASHI)	3200394 (SHIRO SHIJO)
UPDATE DETAIL	NEWLY REGISTERED	EFFECTIVE PERIOD END DATE UPDATED	NEWLY REGISTERED	NEWLY REGISTERED

FIG.7

1033a

BUSINESS OPERATION CODE	00010039 (KEIHAN BUSINESS OPERATION)	00010039 (KEIHAN BUSINESS OPERATION)
APPROVAL-AUTHORIZED PERSON	3200111(TORU MORIGUCHI)	3200111(TORU MORIGUCHI)
APPROVAL-AUTHORIZED PERSON CLASSIFICATION	RESPONSIBLE	RESPONSIBLE
APPROVAL OBJECT PERSON	3200021(TARO KITAHAMA)	3200394(SHIRO SHIJO)
REGISTRATION DATE	2000/03/31	2002/06/15
REGISTRAR	3200015(GORO YODOYABASHI)	3200015(GORO YODOYABASHI)
EFFECTIVE PERIOD START DATE	2000/04/01	2002/07/01
EFFECTIVE PERIOD END DATE	2002/06/30	9999/12/31

FIG.8

1033b

BUSINESS OPERATION CODE	00010039 (KEIHAN BUSINESS OPERATION)	00010039 (KEIHAN BUSINESS OPERATION)	00010039 (KEIHAN BUSINESS OPERATION)
APPROVAL-AUTHORIZED PERSON	3200111 (TORU MORIGUCHI)	3200111 (TORU MORIGUCHI)	3200111 (TORU MORIGUCHI)
APPROVAL OBJECT PERSON	3200021 (TARO KITAHAMA)	3200021 (TARO KITAHAMA)	3200394 (SHIRO SHIJO)
REGISTRATION DATE	2000/03/31	2002/06/15	2002/06/15
REGISTRAR	3200015 (GORO YODOYABASHI)	3200015 (GORO YODOYABASHI)	3200015 (GORO YODOYABASHI)
UPDATE DETAIL	NEWLY REGISTERED	EFFECTIVE PERIOD END DATE UPDATED	NEWLY REGISTERED



FIG.9

1041

BUSINESS OPERATION CODE	00010039(KEIHAN BUSINESS OPERATION)
DEPARTMENT	15000(PRODUCTION TECH. DEP.)
APPROVAL ITEM	TRAVEL EXPENSE PAYMENT
APPROVAL REQUEST MANAGEMENT NUMBER	10001210
APPROVAL REQUESTER	3200111(TORU MORIGUCHI)
APPROVAL REQUEST CONTENTS	2002/06/30PAYMENT OF 52,000 YEN FOR TRAVEL TO TOKYO ON 2002/06/30
APPROVAL REQUEST DATE/TIME	2002/07/02 15:00

FIG.10

1042

BUSINESS OPERATION CODE	00010039(KEIHAN BUSINESS OPERATION)	00010039(KEIHAN BUSINESS OPERATION)
APPROVAL-AUTHORIZED PERSON	3200394(SHIRO SHIJO)	3200396 (HANAKO MARUTAMACHI)
APPROVAL ITEM	TRAVEL EXPENSE PAYMENT	TEMPORARY DISBURSEMENT REQUEST
APPROVAL REQUEST MANAGEMENT NUMBER	10001210	50000201
APPROVAL REQUESTER	3200111(TORU MORIGUCHI)	3200107(TAKESHI DOI)
CONSIDERATION RESULTS	APPROVAL	DENIAL
APPROVAL/DENIAL DATE	2002/07/02 15:00	2002/07/03 09:38

FIG. 11

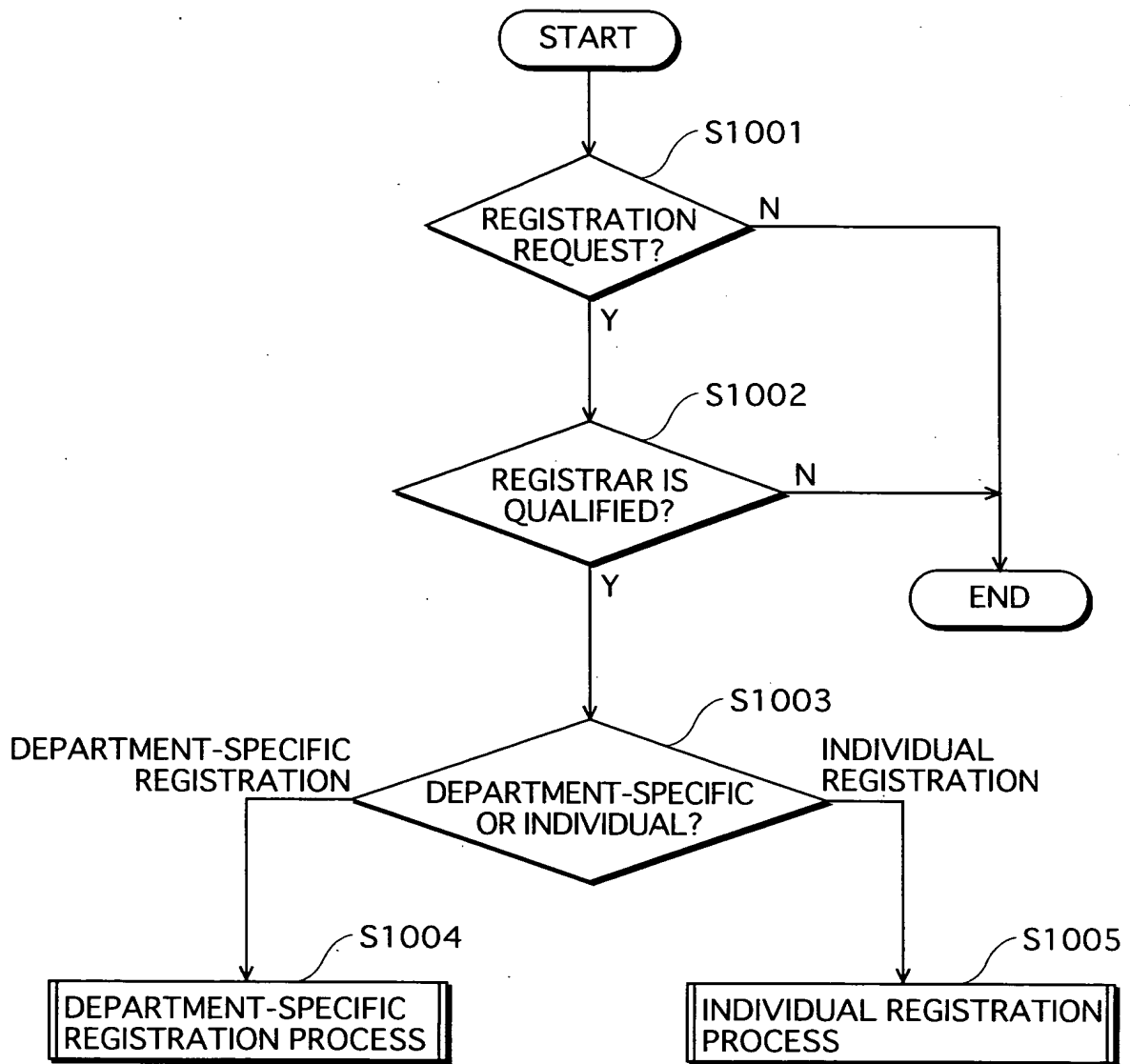


FIG.12

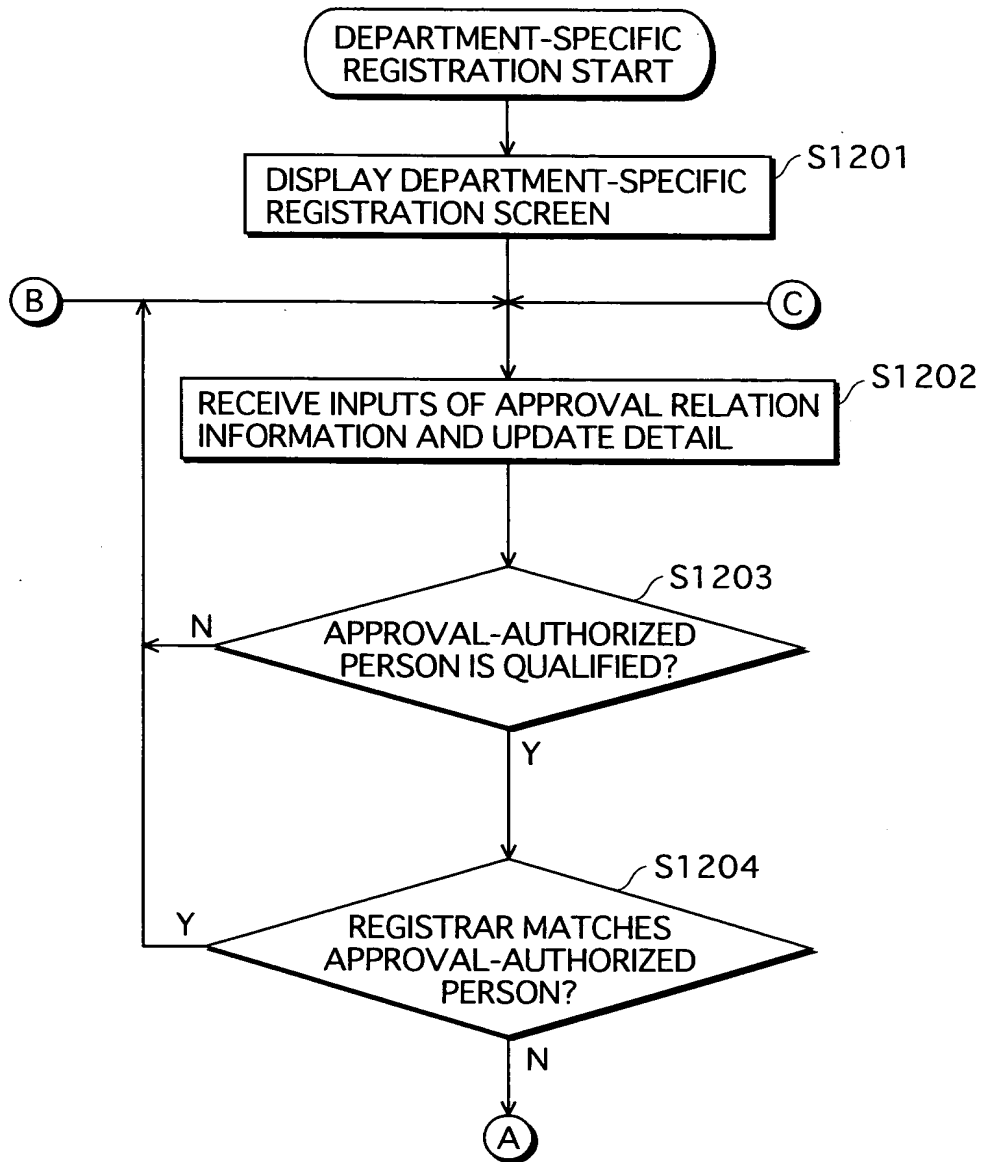


FIG. 13

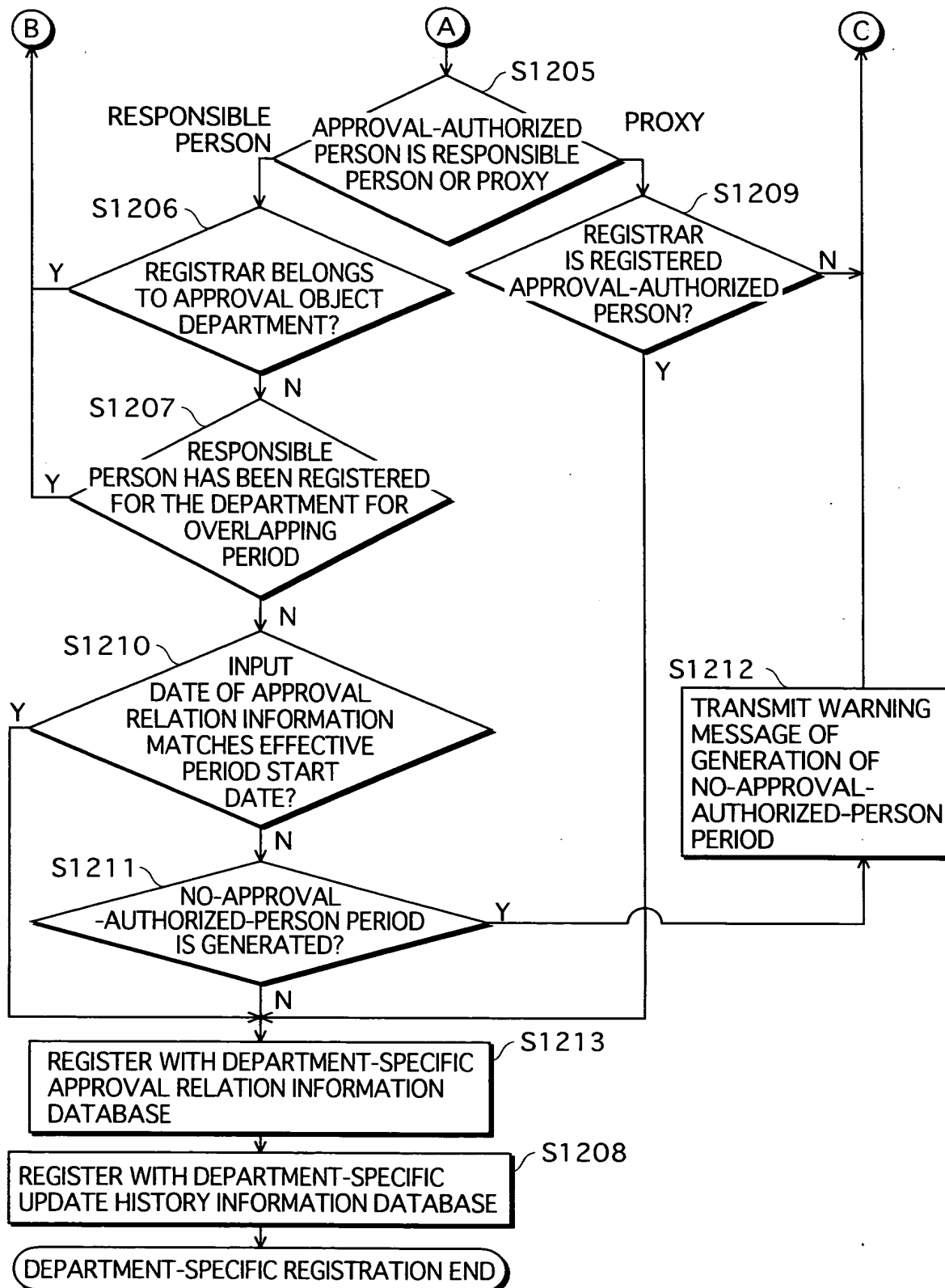


FIG.14

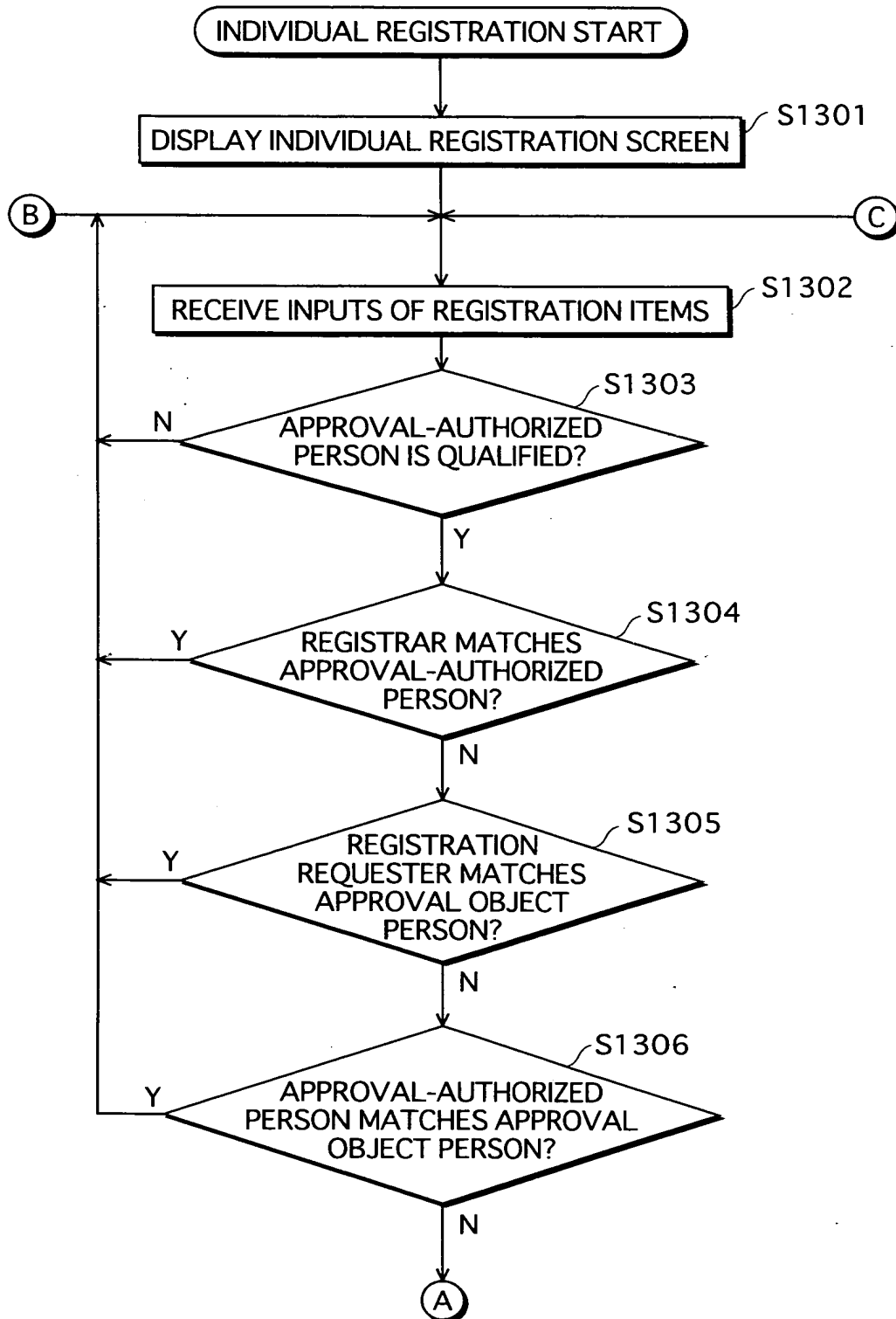


FIG.15

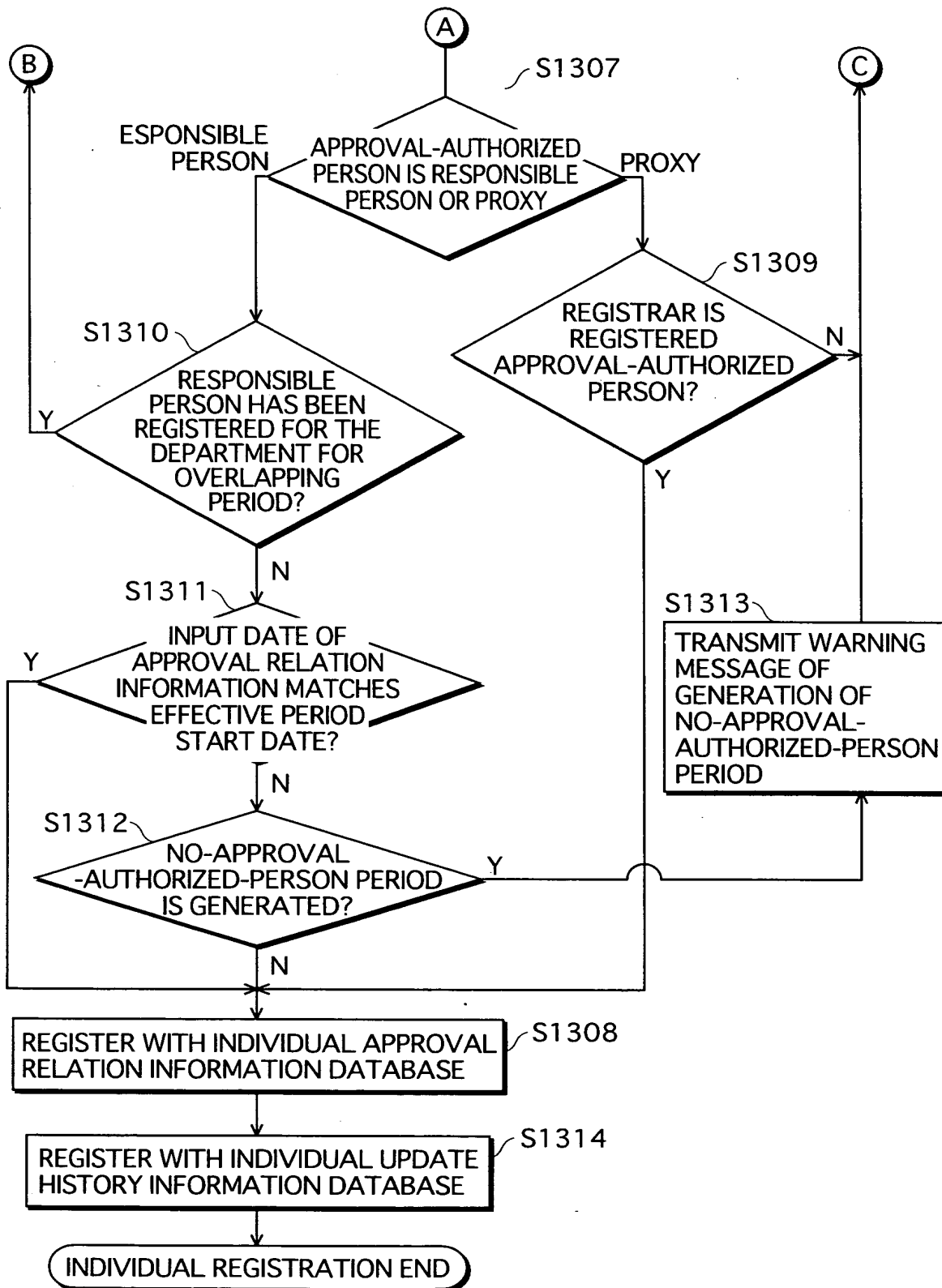


FIG.16

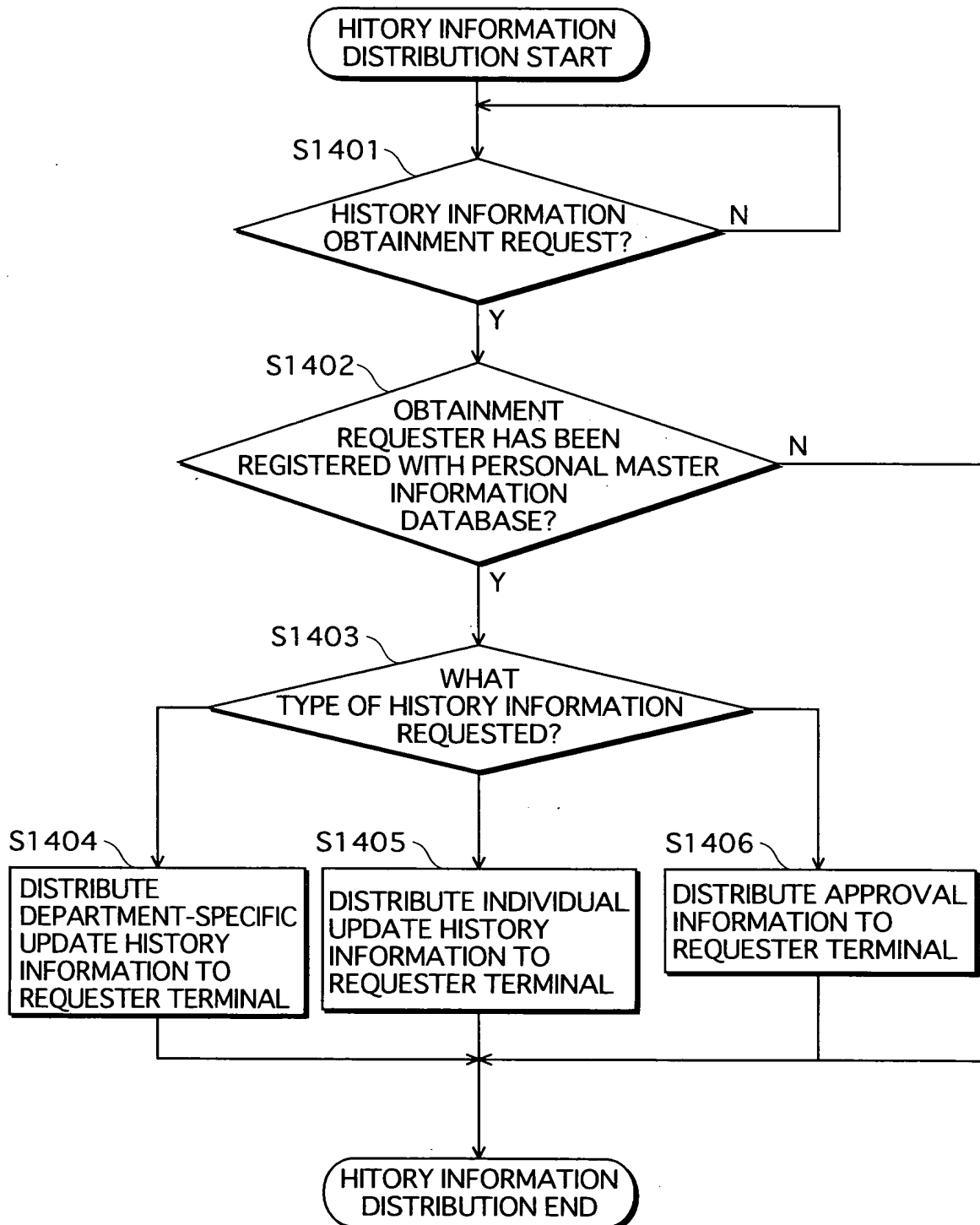




FIG.17

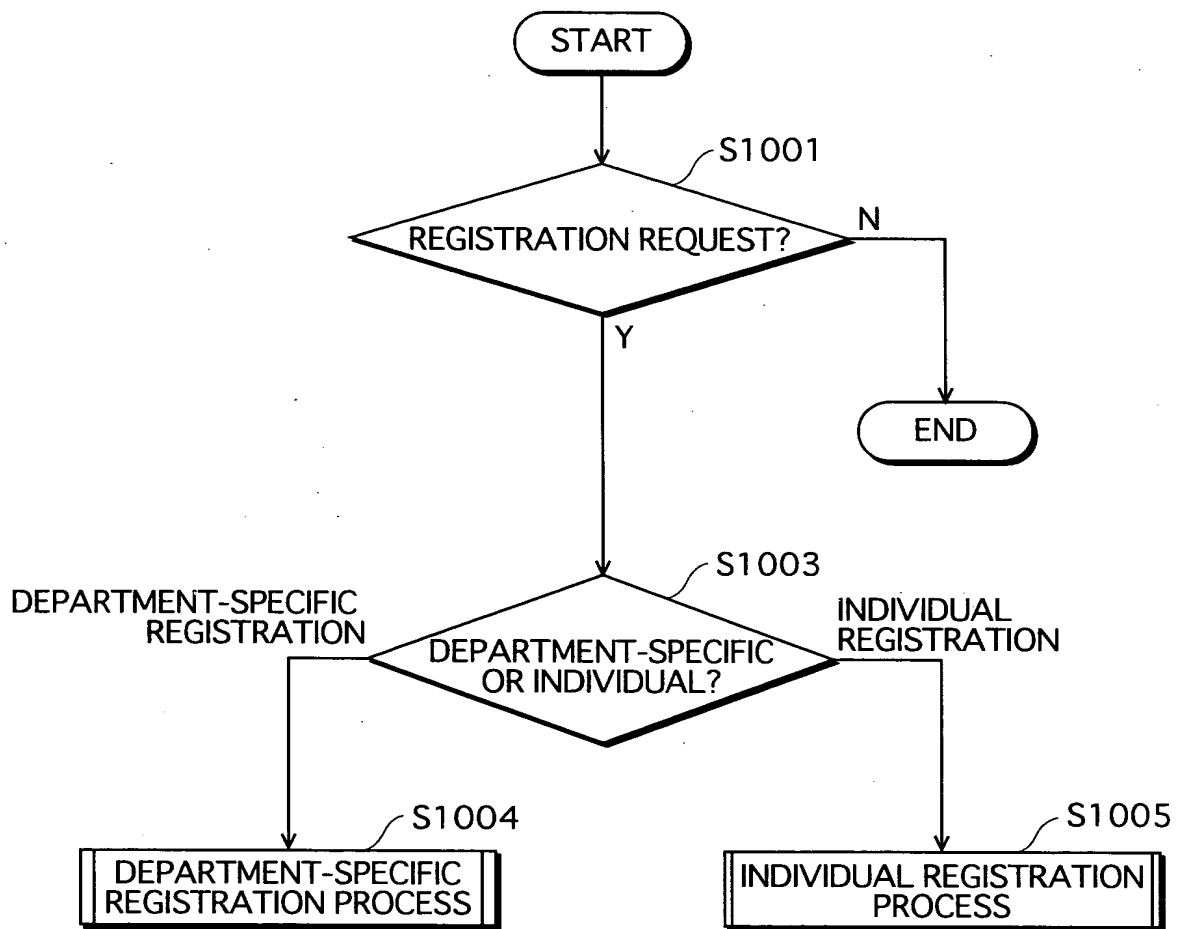


FIG.18

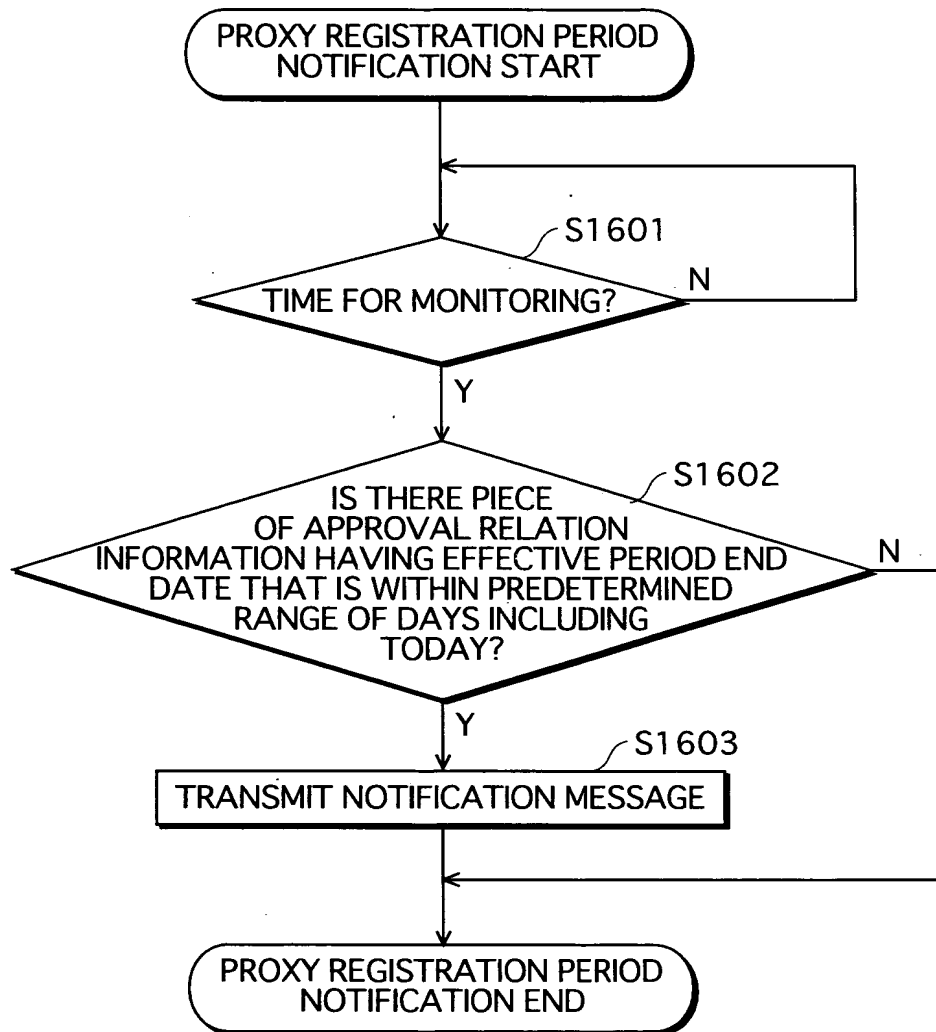


FIG.19

PLEASE BE NOTIFIED THAT  
EFFECTIVE PERIOD  
FOR PROXY YOU REGISTERED  
EXPIRES WITHIN 7 DAYS

FIG.20A

PLEASE BE NOTIFIED THAT  
EFFECTIVE PERIOD  
FOR PROXY YOU REGISTERED  
EXPIRES WITHIN 7 DAYS

---

PROXY 3200396  
(HANAKO MARUTAMACHI)  
APPROVAL OBJECT DEPARTMENT  
15000 (PRODUCTION TECH.DEP.)  
  
EFFECTIVE PERIOD END DATE  
2002/08/31

FIG.20B

PLEASE BE NOTIFIED THAT  
EFFECTIVE PERIOD  
FOR PROXY YOU REGISTERED  
EXPIRES WITHIN 7 DAYS

---

PROXY 3200396  
(HANAKO MARUTAMACHI)  
APPROVAL OBJECT PERSON  
320107 (TAKESHI DOI)  
  
EFFECTIVE PERIOD END DATE  
2002/08/31

FIG.21A

ORGANIZATION CHART OF PRODUCTION TECH. DEP. OF KEIHAN BUSINESS OPERATION (BEFORE ORGANIZATIONAL CHANGE)

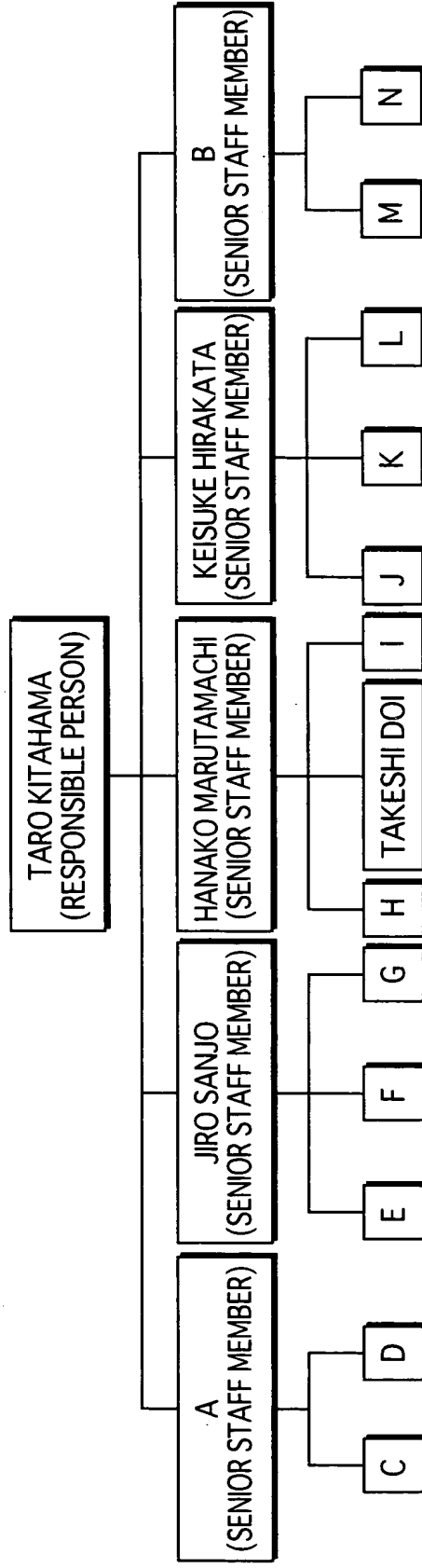


FIG.21B

ORGANIZATION CHART OF PRODUCTION TECH. DEP. OF KEIHAN BUSINESS OPERATION (AFTER ORGANIZATIONAL CHANGE)

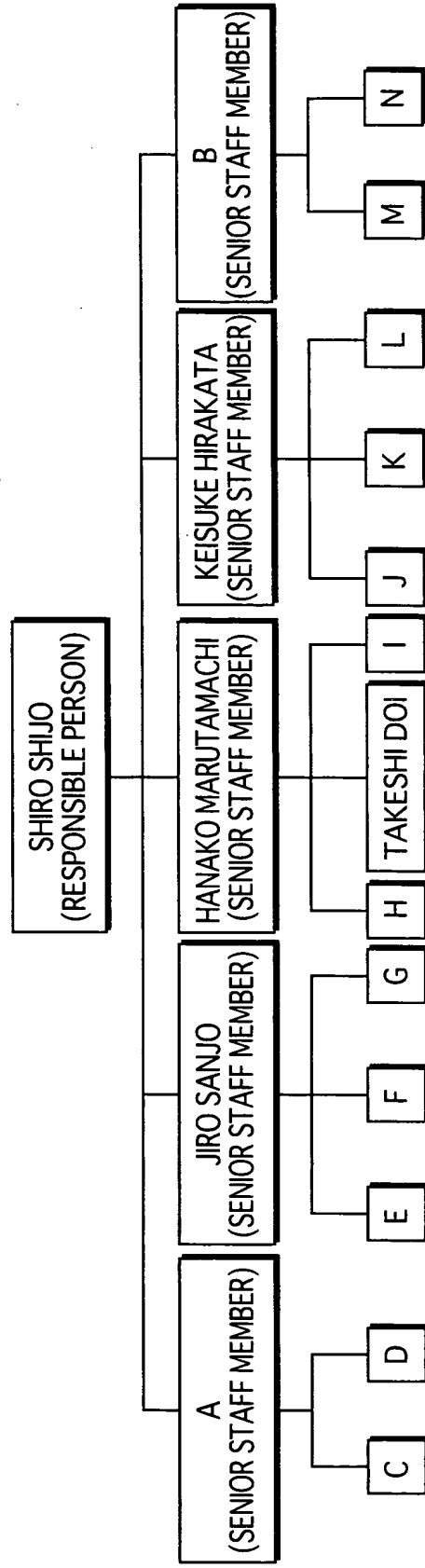


FIG.22

REGISTRATION OF CURRENTLY  
INPUT DATA WILL GENERATE  
NO-APPROVAL-AUTHORIZED-  
PERSON PERIOD.  
REENTER APPROPRIATE  
EFFECTIVE PERIOD START DATE.

FIG.23

